



**Are you currently active with Ilderton Minor Hockey?**

Yes

No

**If yes, in what capacity:**

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**Please list 3 personal references who we may contact (no relatives please):**

**Name**

**Address**

**Phone**

1)

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2)

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3)

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**Please list the names of your team's potential Assistant Coach, Trainer, Manager, etc. (if known)**

1)

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2)

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3)

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4)

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**Please provide us with your hockey and coaching experience:**

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**Other Comments:**

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If selected, I agree to abide by all rules, regulations and programs established by the OMHA/OWHA and/or the Ilderton Minor Hockey Association. Applicants selected as coaches will be required to successfully complete a Police Record Check with the policies approved by the Ilderton Minor Hockey Association (attached).

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Thank you for your interest in Ilderton Minor Hockey.

***POLICE BACKGROUND CHECKS MUST BE COMPLETED BEFORE YOU  
ARE CONSIDERED FOR A COACHING POSITION!!***



## Ilderton Minor Hockey Association

### POLICY ON VOLUNTEERS AND MEMBERS WITH CRIMINAL RECORDS

Ilderton Minor Hockey Association (IMHA) accepts its significant responsibilities with respect to its vulnerable clients.

IMHA owes a duty of care to its clients, to staff, and to the community. Acceptance of this duty will be reflected in all organization programs, services, and activities, as well as in its policies and procedures.

IMHA recognizes that some of the positions in the organization are of significant trust. People applying for and undertaking positions of trust will be subject to more intensive initial and ongoing screening and supervision than individuals in placements, which are not positions of trust.

This organization will not discriminate against any person on the basis of these grounds (age, race, sex, marital status, etc.) unless there is a bona fide reason related essentially and explicitly to the position being applied for, and will do so with due consideration for the need to accommodate applicants where possible.

For certain positions in this organization, a Police Record Check will be required as one element of the screening process.

Individuals with Criminal Code convictions, for which they have not been pardoned, or charges pending for certain offences will not be accepted for a direct service position with vulnerable clients. These offences include, but are not limited to the following:

- Physical or sexual assault
- Current prohibitions or probation orders forbidding the individual to have contact with children under the age of 14
- Criminal offenses for child abuse
- Outstanding convictions or charges for any offence of violence, whether or not it involved weapons
- Outstanding convictions or charges pending for any offence involving weapons
- Outstanding convictions or charges pending for criminal driving offences, including but not limited to impaired driving
- Applicants may be rejected as a result of other information gained during the police records check process or through the screening process as a whole, or as a consequence of other factors. The applicant has the right to know why he or she is being refused, and may appeal to the Board of Directors in writing

It should be noted that every staff member or volunteer once accepted, is obliged to inform the Coaches Committee if he or she is charged or convicted of any offence under the Criminal code or under other provincial or federal statutes.



## Ilderton Minor Hockey Association

# AUTHORIZATION FOR COLLECTION OF PERSONAL INFORMATION

I, \_\_\_\_\_, authorize the Ilderton Minor Hockey Association (IMHA) to collect personal information appropriate to the Minor Hockey position applied for by verifying the character references I have supplied.

I also understand that if I am selected for a coaching position I must provide additional personal information in order that IMHA may conduct a criminal record check.

I understand that the information obtained from the character references and criminal record check will be held in confidence.

I understand that I may be contacted for an interview with the IMHA Executive before I am selected for a coaching position.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

***Applications may be faxed to  
Mike Van Steensel at 519-666-3312  
Or e-mailed to [chris.talbot@ildertonminorhockey.com](mailto:chris.talbot@ildertonminorhockey.com)***